

Broad Based Black Economic Empowerment Verification Certificate

Issued to

Class A Trading 253 (Pty) Ltd t/a Focus Project Management

Level 1 Contributor

Measured Entity

Company Name Class A Trading 253 (Pty) Ltd t/a Focus Project Management
Registration Number 2001/018134/07
VAT Number 4460202015
Address 354 Rivonia Boulevard
 Ground Floor, Lillipark Office Park
 Rivonia
 2128

BEE Status

BBBEE Status Level	Level 1
Element Levels	EO:Level 1; MC:Level 1; ED:Level 1; SED:Level 1
Black Ownership (flow through principle)	100% Black Ownership; 24.75% Black Women Ownership
Value Adding Vendor	Yes
BEE Procurement Recognition	169%

BEE Procurement Recognition Levels

Level	Qualification	%
1	≥ 100 Points	135%
2	≥ 85 but < 100	125%
3	≥ 75 but < 85	110%
4	≥ 65 but < 75	100%
5	≥ 55 but < 65	80%
6	≥ 45 but < 55	60%
7	≥ 40 but < 45	50%
8	≥ 30 but < 40	10%
Non-Compliant	<30	0%

Issue Date 2009/12/18
Expiry Date 2010/12/17
Certificate Number ELC1271QSEBB
Version Final
Applicable Scorecard QSE
Applicable BBBEE Codes Code 800 Gazetted on 9 February 2007



EmpowerLogic (Pty) Ltd

Reg. No. : 1995/000523/07

BBBEE Verification Agency

Per L Majija (B Comm, MBA)

Member - Verification Committee

Enquiries

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ABVA Full Member: AM00018

QSE: Broad Based Black Economic Empowerment Profile

Broad Based Black Economic Empowerment Score
Level 1 - 102%

Direct Empowerment
104%

Human Resource Development
N/A

Indirect Empowerment
100%

Residual
100%

Ownership
108%

Employment Equity
N/A

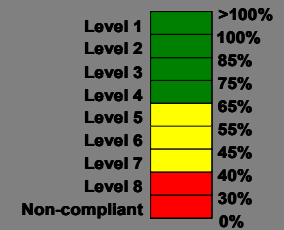
Preferential Procurement
N/A

Socio-Economic Development
100%

Management Control
100%

Skills Development
N/A

Enterprise Development
100%



QSE: Broad Based Black Economic Empowerment Scorecard

Objective	Code	Measure	Weight	Actual Value	Actual Base	Target	Result	Points
Broad Based Black Economic Empowerment Contribution			100%				102.00%	102.00
Objective : Ownership			25.00%	Selected			108.00%	27.00
Ownership	801	Exercisable Voting Rights by Black People	6.00%	100.00%	100.00%	25.10%	100.00%	6.00
		Economic Interest to which Black People are entitled	9.00%	100.00%	100.00%	25.00%	100.00%	9.00
		Ownership Fulfillment	1.00%	Yes	Yes	Yes	100.00%	1.00
		A - Net Value	9.00%	100.00%	100.00%	5.00%	100.00%	9.00
		B - EI using Normal Flow Through		100.00%	100.00%	25.00%	100.00%	
		Bonus Points:						
		Involvement in the ownership by Black Women	2.00%	24.75%	100.00%	10.00%	100.00%	2.00
Objective : Management Control			25.00%	Selected			100.00%	25.00
Management Control	802	Black Representation at Top Management Level	25.00%	4.00	7	50.10%	100.00%	25.00
		Bonus Points:						
		Black Women Representation at Top Management Level	2.00%	-	7	25.00%	0.00%	-
Objective : Employment Equity			25.00%	NOT Selected			72.14%	-
Employment Equity	803	No of Black Employees in Management vs Total Employees in Management		3	7			
		No of Black Women Employees in Management vs Total Employees in Management		-	7			
		No of Black Employees vs Total No of Employees		6	10			
		No of Black Women Employees vs Total No of Employees		3	10			
		Black Employees in Management using the Adjusted Recognition for Gender	15.00%	1.50	7	40.00%	53.57%	8.04
		Black Employees using the Adjusted Recognition for Gender	10.00%	6.00	10	60.00%	100.00%	10.00
		Bonus Points:						
		Meeting or exceeding all EAP targets above	2.00%	-	2	100.0%	0.00%	-
Objective : Skills Development			25.00%	NOT Selected			0.00%	-
Skills Development	804	Skills Development Spend on Black People		39,372.00	-			
		Skills Development Spend on Black Women		1,140.00	-			
		Skills Development on Black Employees using the Adjusted Recognition for Gender as a % of Leivable Amount	25.00%	20,826	-	2.00%	0.00%	-
Objective : Preferential Procurement			25.00%	NOT Selected			19.69%	-
Preferential Procurement	805	Procurement Expenditure - All Suppliers	25.00%	569,873	7,236,047	40.00%	19.69%	4.92
Objective : Enterprise Development			25.00%	Selected			100.00%	25.00
Enterprise Development	806	Average Annual Value of all Enterprise Development Contributions as a % of NPAT	25.00%	916,581	2,294,233	2.00%	100.00%	25.00
Objective : Socio Economic Development			25.00%	Selected			100.00%	25.00
Socio-Economic Development	807	Average Annual Value of all Socio-Economic Development Contributions as a % of NPAT	25.00%	199,543	2,294,233	1.00%	100.00%	25.00